

Christian Educators as Independent, Youthful Leaders in the Era of Society 5.0

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Abstract: In general, Christian educators consider themselves not leaders, so they do not have the skills to influence the people they lead in advancing an organization. Therefore, the purpose of this study is to provide encouragement to Christian educators (teachers and lecturers) to believe in their calling as independent, young leaders to lead in the era of society 5.0. This paper uses a qualitative method through a literature approach to produce an understanding of Christian educators as independent, young leaders in the era of society 5.0. So, the results found are that Christian educators are increasingly disciplined in leading organizations or institutions, so that the people they lead will be increasingly responsible for the tasks they carry out.

Keywords: Christian educators; Era society 5.0; Independent; Young leaders

1. Introduction

In general, Christian educators consider themselves not Christian leaders, but feel that they are only Christian educators to carry out the main tasks in formal educational institutions. According to Gaol and Nababan, leadership is an important aspect that Christian educators (teachers and lecturers) should have. If Christian educators do not have a leadership spirit, then the organization they lead will experience problems and will not have a significant influence on the people they care for. Christian educators as youthful leaders in Indonesia are still in their early stages. This is evidenced by the difficulty in finding publications on youthful leaders in the Indonesian context, therefore the leadership of Christian educators in Indonesia still needs to be carried out further (Nababan 2019:90).

In this era of society 5.0, Christian educators are certainly needed to be leaders who have integrity in facing all these changes. One of the pillars of Christian leadership strength is to be a leader who is oriented towards change or as an agent of change. The concept of this change is that Christian educators as leaders who are young at heart should be ready to face and be able to bring change to the organization they lead (Topayung 2022:113).

Christian educators as youthful leaders in the era of society 5.0 are greatly needed, therefore constructive motivation needs to be given, so that they have the competence to continue to be independent amidst technological advances. Why are Christian educators as youthful leaders given open space to become leaders in the era of society 5.0, both India, Malaysia, and other countries in the world? In the author's opinion, Christian educators as leaders or young people to lead organizations for the expected change. Why does Indonesia also need young people to become leaders? There are several reasons behind this, namely: (1) because young people have a strong desire to transform the system implemented in every organization along with the development of increasingly advanced science and technology; (2) because young people are much more dynamic, energetic, and have the courage to accept risks in carrying out the responsibilities entrusted to them; (3) because young people have a high attitude of optimism in working smartly to achieve the goals of the agency/organization they lead in the era of society 5.0 (Baru 2020).

The age of young people who are able to become leaders in an agency/organization varies from country to country, for example Malaysia allows young people aged 20 to 30 years

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to start their careers and are even allowed to become a minister (Barru 2020) , while Indonesia according to Law of the Republic of Indonesia 40/2009 concerning Youth states that the age category for young people is 16 to 30 years (YUDHOYONO 2009) . However, Indonesia allows young people aged 18 to 40 years to start their careers as young leaders to occupy certain positions in each agency/organization. In the era of society 5.0, it is a unique challenge for young people, so the capability is needed to utilize the era of society 5.0 responsibly (Mau 2023:748) . The development of industry 5.0 allows every young person to be motivated to be independent as long as they have a set of knowledge received through academic education and receive constructive motivation from the older generation who have experience in the fields of science, technology, and art.

A leader is an individual who wants to influence or regulate the activities of a person or group of people in order to achieve goals in certain situations (Muhammad Rakha Pinggala 2022:207) . So, an organization needs a leader for constructive reasons: First, a leader can inspire a mission that is carried out. Christian educators as youthful leaders if they have a measurable mission, then success will be realized because leaders or young people are needed in the era of society 5.0 . Second, effective leaders or young people will give birth to a strong and healthy organization. Third, leaders or young people will be able to become a tool of transformation for the public (Amid 2023:5) . The third reason for needing a leader is to show that the progress of an organization requires a youthful leader to be responsible because the leader is the key to advancing an organization.

Leadership in general and biblically has a difference as Jesus said: "His apostles knew that rulers could rule their people with power and that great men carried out their duties and responsibilities with severity over the public. However, Jesus told his apostles that whoever has the desire to become great among his followers must be a slave to his followers, and whoever wants to be the most important among his followers must be a slave to his followers; just as Jesus Christ came into the world to carry out the missionary service and his life was given as a ransom for the multitude" (cf. Matt. 20:25-28) (Amid 2023:6) . Indeed, every leader or young person who wants to be a quality youthful leader, then start becoming a servant as Jesus' message according to the text of Matthew 20:25-28. Therefore, young people who want to become leaders in the era of society 5.0 are advised to become servants for previous leaders.

An independent young person is a person who is still young but has a mature attitude and high leadership spirit, and wants to show that he is capable of being an independent leader to be responsible for an organization that he will lead. Leaders from among young people are needed because world competition is very tight in the era of society 5.0. Therefore, the development of technological facilities in every era changes very quickly, so that humans unite themselves with technology as a unity that cannot be separated (Muhammad Rakha Pinggala 2022:205) . Industrial technology facilities 5.0 known in the era of society 5.0 are more directed at technological applications that are used to interact flexibly, for example telegram, WA, FB, blogs, weblogs, and so on.

Along with the communication technology facilities mentioned above, the transformation of characteristics in society has become commonplace from time to time, so that the role of technology and other factors have interfered with people's lives. Because at first humans had to work with their muscles to do all the work, but current developments with the help of artificial intelligence (AI) mean that most work can be completed in a short time (Muhammad Rakha Pinggala 2022:205) .

The development of increasingly advanced technology, so that work can be assisted by artificial intelligence (AI), so that today's young people become spoiled young people. Young people who are spoiled, so that they can lose morals, spirituality, and social values (Muhammad Rakha Pinggala 2022:205) . Young leaders need to adapt to technological developments in order to be able to anticipate the negative impacts of technological change in society. In leading, independent young leaders are needed because youth leadership is the competence and qualification of young people who are different from the older generation to organize people or groups for uniform goals to be achieved effectively and efficiently. Transformation in leadership should be carried out by Christian educators as young Christian leaders so that their subordinates can emulate. Therefore, leaders should have courage, creativity, and innovation in order to make changes expected by their subordinates in every organization.

Based on the background of the problem that has been stated above, the main problem can be formulated, namely how do Christian educators act as independent, youthful leaders in the era of society 5.0? This research aims to explain Christian educators as young, independent leaders in the era of society 5.0 .

2. Research Methods

This paper uses a qualitative research method with a literature approach. Qualitative methods as an in-depth analysis approach using inductive reasoning analysis techniques to understand problems subjectively (Mau 2021:222) . Qualitative methods as one method to describe facts based on data collection techniques that are relevant to natural situations (Djam'an Satori 2012) . This research method aims to collect information or data and conduct investigations on data that has been obtained through literature (Saenom 2023:109) and literature studies can explore data and information from various credible sources (Marthen Mau, Markus Amid 2022:332) .

This research is a research that focuses on independent youth leadership in the era of society 5.0. The author will use sources related to writing the article, so as to obtain the results of independent youth leadership. So, in the results and discussion section, the author will compare with various literature sources related to the topic of this writing (Mau 1989:6) . The stages of research carried out by the authors are: First , the authors design the main problem and determine the title of the research; second , the authors collect data or information through sources of books, accredited journals, and materials from the internet; third , data or information received through research can be verified, which is in accordance with the discussion indicators can be used, while those that are not in accordance with the discussion can be ignored; fourth , the author writes the article until finished.

3. Result And Discussion

Christian educators as Young Leader Understanding Young Leader

Christian educators are teachers and lecturer Christian , who adheres to the creed on faith to Lord Jesus Christ as Lord And His Savior . Jannes Eduard Sirait write that Christian educators show to everyone who works as educators (teachers and lecturers) who are Christian and believe to God the Father , Lord Jesus Christ And The Holy Spirit becomes Lord And Savior for him (Sirait 2016:35) . Commenting on Christian educators, then talking about their personality and capabilities. This thought brings everyone to the contemplation and imagination space of the competence and professionalism of Christian educators. Because the competence and skills of educators will bring them the courage to innovate and the courage to change themselves to be dynamic and meaningful (Sirait 2016:35) .

A leader is someone whose soul is called to lead others. A leader is called to lead , which means a person who is given a mandate to lead an institution or organization (Marthen Mau, Felipus Nubatonis, Gianto, Ina Martha 2022:212) . A leader is a gift from God to lead his subordinates based on his authority in order to achieve the planned organizational goals with reference to the organization's vision and mission to make changes, so that his subordinates have the ability to do the work entrusted to them. Even a leader as a catalyst to provide inspiration, mobilize, and encourage all his subordinates so that together they can advance the organization he leads (Marthen Mau, Sulianus Susanto, Aprinia Windasari and Hutabarat 2023:8) .

The progress of an organization can be shown by the leadership of a young person. The leadership of young people is very much needed by the general public and requires a skilled or capable leader in leading an organization, so one of the age levels that is able to

lead well is young people. Leadership is the ability of young people leaders to provide motivation to all subordinates in an organization that they oversee, so that they are able to achieve organizational goals (Dede Mustomi 2020:190) .

In the era of society 5.0, energetic leaders are needed because leaders are obliged to pay serious attention to fostering, moving, and directing all the potential of their subordinates in the work environment so that the volume and workload are directed at the goal. The obligation to foster subordinates will be greatly influenced by the leadership of a young person. Leaders need to provide serious guidance to their subordinates so that they can bring up satisfaction and organizational commitment so that in the end they can improve high performance (Dede Mustomi 2020:190) .

Reasons Why We Need Young Leaders

In the era of society 5.0, young leaders are really needed for the following reasons:

- 1) The basic thinking of young people is very brilliant in leading an organization. A young leader who thinks brilliantly means a young leader who is very smart, brilliant, and has an amazing brain ability to think to advance the organization he leads.
- 2) Young leaders have a brave attitude to take responsibility in leading the organization. A brave attitude is called *tolmao* , which means being brave, challenging, and never giving up. The word *tolmao* refers to acting without fear of the consequences (Amid 2023:65) . A brave young leader means a young leader who has the courage to face various obstacles and challenges in his leadership (Amid 2023:64–65) . A brave young leader means having a steady heart and high optimism and not being afraid to face difficulties when leading an organization.
- 3) Young leaders respond to failure with a mature attitude when leading an organization. Failure can occur when someone leads an organization, so it needs to be addressed in a mature manner by: (1) expressing feelings and being honest with yourself; (2) learning again from people who have been successful in leading organizations; (3) gathering with positive-thinking leaders to exchange ideas in advancing the organization; (4) young leaders need to focus on the root of the problem to find solutions in solving it; (5) young leaders need to know themselves more deeply in their performance.
- 4) Young leaders build organizations with creativity and innovation. Creative young leaders mean leaders who have the ability to think to come up with solutions, views, or opinions to produce products as solutions to problems faced in leading an organization. While innovative young leaders are leaders who do something with a new system or a different system to produce added value, so that it can be replicated by the wider community.
- 5) Young leaders have a hopeful view of the future for the public in the organization. Visionary young leaders are a leadership style of young people who see a vision for the future and take steps to make it happen (Adiep 2022) .

Young leaders must have a basis for thinking that builds the public, have a brave soul, and not be afraid of failing in leading an agency/organization so that it can progress further into the future.

Objective Young Leader

Young people get trust in the era of society 5.0 to lead an organization, it is necessary to know the purpose of leadership. Because that , the goal leadership child young is :

- 1) Help increase skills social . Children young at heart leadership own skills Good in communicate with public .
- 2) Developing soul optimism . Usually leader young have attitude optimism And become initiator in lead a organization . Even able to overcome the fear that hinders success in leading an organization.
- 3) Improving competency in leadership. Young leaders who have a leadership spirit tend to be able to take responsibility, make decisions democratically, and help themselves become good leaders in the era of society 5.0.
- 4) Increase self-awareness. Young leaders who have a leadership spirit tend to be sensitive to the needs of others. Even helping themselves to understand themselves and the public, and provide better constructiveness in everyday life.
- 5) Inspiring and motivating others. Young leaders have a leadership spirit , which is worthy of being emulated by the community and provides encouragement to achieve organizational goals, thus helping themselves to provide a successful career construction in the future (Top 2023) .

people who become leaders in an agency/organization must build good communication with subordinates intensively, have an optimistic spirit, improve their leadership competency, increase their awareness of themselves as authoritative leaders, so that they are able to provide good inspiration and motivation for all subordinates they are looking after.

Characteristics of Young Leaders

Someone who is called a young leader needs to know the characteristics of his leadership. Therefore, the characteristics that mark effective youth leadership are:

- 1) Becoming a young leader who is responsible for the organization he leads.
- 2) Become a growing young leader.
- 3) Become an exemplary young leader for his subordinates.
- 4) Become a young leader who inspires his subordinates to work hard.
- 5) Becoming a young leader who is effective and efficient in leading an organization.
- 6) Becoming a young leader who pays attention to his subordinates proportionally and professionally.
- 7) Becoming a young leader who builds good communication with his subordinates.
- 8) Becoming a young leader who is oriented towards the goals to be achieved in the organization.
- 9) Becoming a young leader who is firm in leading his subordinates.
- 10) Becoming a young leader who unites one subordinate with another in working.

- 11) Becoming a young leader who shows exemplary behavior in working (Amid 2023:59) .

Characteristics Young Leader

Success a leader own ideal characteristics and According to Overton : (1) a person leader young need have intelligence from subordinates he leads ; (2) leaders young own maturity social . Maturity social can understood that a leader young have broad interest in lead ; (3) the leaders young must have motivation And orientation on achievement to be achieved achieved ; (4) the leaders young must own optimism And skills in constructive communication with all over his subordinates (Asrul 2013:58–59) .

Besides , the characteristics in a way general must owned by a leader young mentioned above , then leader young people should also own characteristics special so that capable become role model for his subordinates . According to Mau and Amid , characteristics special that must be owned leadership child young is : (1) no compromise with sin ; (2) always life in truth God ; (3) has holiness / sanctity live ; (4) have integrity ; (5) maturity soul / personality (mature) ; (6) like help ; (7) willing sacrifice ; (8) prioritize the interests of others ; (9) no look for profit For self alone ; (10) like compassionate ; (11) sympathy And empathy with others ; (12) obedient in good thing And true ; (13) has firmness in lead ; (14) have gentleness ; (15) having hospitality ; (16) has patience ; (17) have feeling Afraid will God ; (18) has thoughts , words , and actions that build up others ; (19) like bring peaceful / peaceful ; (20) honor God within Christ Jesus ; (21) likes give in for the greater good together ; (22) always depend on Jesus Christ ; (23) always lean to Christ Jesus ; (24) understands And understand other people's circumstances ; (25) have anger but No prolonged (Amid 2023:53) .

So , the leader young can seen with Good if moment lead organization No compromise with sin , by Because own feeling deep fear inside Lord , lean , respect , and depend on Lord No depend on his subordinates so that capable lead his subordinates with full gentleness , friendliness , patience , understanding condition his subordinates , and lead with full integrity . Pattern leadership child young in accordance such characteristics , so that capable reach out target the expected agency by audience crowded .

With Thus , the system leadership child young capable influence the attitude of the people being led so that can do Work same good For reach target the agency he hopes for . Child leadership young very required own integrity, compassion, awareness , commitment, confidence, And communication in build organization to direction progress (Kusmana 2018:74–75) .

Independence in the Era of Society 5.0

Understanding Independence in the Era of Society 5.0

The term era society 5.0 is synonymous with the term society 5.0 which means the era of super intelligent society. Independence in the era of society 5.0 is an era where society can independently recognize technological innovations for certain needs that

require the use of technological facilities. This illustrates that society 5.0 is no longer a society without knowing and recognizing technology, but a society that is already literate in technology including communication technology.

In the era of society 5.0, very broad freedom is given to young people to lead because young people have the competence to master increasingly advanced technology, so that their leadership of society is increasingly better towards progress. Young leaders as changemakers, therefore need to master technological facilities but still build intense interactions with fellow humans, both online and offline because humans are social beings who need each other.

Young leaders who lead an agency/organization need to build communication with the wider community in the era of society 5.0. So, current developments require the general public to be able to adapt to technology that is increasingly advanced or improving from time to time (Tirtoni 2022:215). Technological advances can encourage young leaders to think and act independently in advancing the agencies they lead.

Goals of the Society 5.0 Era

The goals of society 5.0 are very important, namely to realize human digital technology collaboration (Tirtoni 2022:212). Technological facilities are increasingly being created by humans who have brain intelligence, but the principles of life of the general public are unable to change the role of humans as inventors and managers of technology because digital technology is an object that must be controlled by its inventor (Tirtoni 2022:212). This statement indicates that technological progress cannot eliminate the position of humans, but can help humans as a whole. So, the work of an educator and young leader is not replaced by an electric current-driven machine.

Another goal of the society 5.0 era is to improve the quality of life of society by creating technology that helps people's lives and achieving resolutions to social challenges (Muhammad Rakha Pinggala 2022:206). So, the leadership of a young leader should master IT literacy.

Benefits of the Society 5.0 Era

Young leaders for society 5.0 have benefits that need to be developed. Therefore, the benefits of society 5.0 are (1) improving the quality of people's welfare in general; (2) expanding work space for the general public; (3) increasing capabilities and making work easier for the general public; (4) develop And increase welfare for public general

Conclusion

Leader young very required by because in the era of society 5.0 requires a a skilled leader or speak in lead a organization . Leader is youth skills in give motivation to the subordinates he protects , so capable reach objective organization .

Leader young is a leadership led by a leader young in accordance competence And the qualifications he has without There is doubt from the public he leads . Leader

young people in charge in a way independence in the era of society 5.0 is very needed by Because public hopeful on leader energetic young leader energetic young own unique characteristics in lead in a way independence , so that get trust all element public .

The independence of young leaders when recognizing technological innovations towards communication needs when using technological facilities. Therefore, the era of society 5.0 is given very broad freedom to young people to lead because young people have the competence to master increasingly advanced technology, so that they are able to lead society to be better towards progress.

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